

## OUR COMMITMENT

As a Boys & Girls Club Movement, our mission inspires our purpose to be committed to practicing and leading with **Diversity, Equity and Inclusion (DEI)** in all our work to ensure every young person knows they belong. In addition, we must be committed to fighting systemic inequities and offering meaningful solutions.

### LGBTQ+ INCLUSION: WHERE TO BEGIN



The purpose of this document is to share the **LGBTQ+ Inclusion Resources** offered by Boys & Girls Clubs of America. These resources support the Inclusion component of our overall Diversity, Equity and Inclusion Initiative.

#### A DEI Initiative **IS**:

- Ongoing, cross-functional work
- Never finished
- Inclusive
- Accountable

#### A DEI Initiative is **NOT**:

- A one-and-done solution
- A checkbox
- Token initiative
- One team's responsibility

### ORG-FACING

- Serving LGBTQ+ Youth: <https://www.bgca.net/page/LGBTQ>
- Serving LGBTQ+ Toolkit: <https://www.bgca.net/page/5697>
- Supporting Trans and Nonbinary Youth Guide: <https://www.bgca.net/page/6023>
- Trauma-Informed Practices: <https://www.bgca.net/page/2822>
- Mental Health Resource List (inclusive of LGBTQ resources): <https://www.bgca.net/page/2804>
- LGBTQ Inclusion Funding Template: <https://www.bgca.net/page/YDFunding>

### CLUB-FACING

- LGBTQ+ Inclusion Spillet Training: <https://slu.csod.com>, Search LGBTQ+

#### Search for LGBTQ+ Articles on BGCA's [clubexperience.blog](https://www.clubexperience.blog) including:

- Supporting Black LGBTQ+ Youth <https://www.clubexperience.blog/?s=supporting-black-lgbtq-youth/>
- Creating Community Partnerships to Support LGBTQ+ Youth <https://www.clubexperience.blog/?s=creating-community-partnerships-to-support-lgbtq-youth>
- Creating Safer Spaces for LGBTQ+ Youth <https://www.clubexperience.blog/?s=creating-safer-spaces-for-lgbtq-youth/>
- Supporting Trans and Nonbinary Youth Amidst Anti-Trans Legislation <https://www.clubexperience.blog/?s=supporting-trans-and-nonbinary-youth-amidst-anti-trans-legislation/>
- Club Story: Whatever it Takes to Be Inclusive <https://www.clubexperience.blog/?s=club-story-whatever-it-takes-to-be-inclusive/>
- Reflecting on Pride <https://www.clubexperience.blog/?s=reflecting+on+pride>
- Supporting Youth Coming Out <https://www.clubexperience.blog/?s=coming+out>

Mentoring LGBTQ+ Youth Tip Sheet  
<https://www.bgca.net/page/5765>

### YOUTH-FACING

Search for LGBTQ+ and Pride Activities on [MyFuture.net](https://www.myfuture.net) including:

- MyFuture-LGBTQ+ Advocacy: <https://www.myfuture.net/activities/Leadership/Pride/493-LGBTQ-Advocacy>
- MyFuture-Digital Storytelling: <https://www.myfuture.net/activities/Leadership/Pride/495-Digital-Storytelling>
- MyFuture-My Identity, My Choice: <https://www.myfuture.net/activities/Leadership/Pride/492-My-Identity,-My-Choice>

## RECOMMENDED CURATED RESOURCES

- The Safe Zone Project LGBTQ Resource List: <https://thesafezoneproject.com/>
- Understanding Gender and Sexuality: <https://thesafezoneproject.com/defining-lgbtq-a-guide-to-gender-sexuality-terminology/>
- Coming Out Story: <https://thesafezoneproject.com/activities/coming-out-story/>
- Transgender Students and School Bathrooms: <https://transequality.org/sites/default/files/docs/resources/Trans-People-Bathroom-Access-July-2016.pdf>

